

(Unofficial Translation)

Kingdom of Cambodia
Nation Religion King

Sub-Decree
on
Ethics Code For the Teaching Profession

September 2008

DECIDES
Chapter 1
General Provisions

Article 1:

The objective of this sub-decree is to determine the ethics code for the teaching profession in the Kingdom of Cambodia.

Article 2:

This sub-decree aims:

- to improve the morale of teachers
- to improve the dignity of teachers
- to improve the quality and effectiveness of education

Article 3:

This sub-decree applies to professional teachers in the Kingdom of Cambodia excluding the instructors in religion, military and troop, land management and land administration department, Royal Administration department, and judging profession.

Article 4:

The term of "Teacher" used in this sub-decree refers to teaching staffs of educational staffs that have education license in public and private educational institutions.

Chapter 2
Teachers' Duties

Article 5:

Teachers shall respect the life, body, psyche, and dignity of people in their teaching profession.

Teachers shall strongly hold the morale in their teaching profession.

Article 6:

Teachers shall keep their profession as confidential in case it is restricted by law or regulation in order to protect the beneficiary of learners.

Teachers shall strongly hold liberation during teaching profession such as: independence, freedom, and prosperity.

Article 7:

Teachers can be a guardian of learners and shall listen, monitor, and give advices to learners fairly and equally. Teacher shall not discriminate by age, sex, language, race, nationality, color, disability, gender, belief, religion, political view, or social status, resource, or others situation in education and educational service.

Article 8:

Teachers shall strongly hold the conscientiousness in their profession.

Teachers have duty to prepare the lesson plans and define good explanation in order to achieve the quality and effectiveness in teaching.

Article 9:

Teachers shall be self-study and do more research for self-development; and teachers shall regularly attend every training activity.

Teachers shall do self-evaluation and evaluate their own performance during the teaching profession.

Article 10:

Teachers have duty to support every education activity and education service in all management level of education authority.

Article 11:

Teachers shall speak carefully and think of their own speech's repercussion to students and publics when they release any information related to (public + private) education through media myths.

Teachers shall not do the demagoguery to the learners.

Teachers shall not reveal the result of disciplinary judgment of administration and people in the educational circles as well as public circles.

Article 12:

Teachers shall not conspire to ruin the benefits of students in Education service.

Teachers shall not punish the students physically and psychologically which they will be affected.

Article 13:

Teachers shall not raise the money or collect informal fees or run any business inside the class.

Teachers shall avoid doing others job in the education institution.

Article 14:

Teachers shall avoid doing anything to disgrace their profession.

Teachers shall not provide several facilities that make them be illegal.

Chapter 3

Teachers' Duties on Student and Their Parents or Guardians

Article 15:

Teachers shall pay attention to explain, interpret, and facilitate students based on their specialty in order to make students get knowledge.

Article 16:

Teachers have duty to help students, their parents or guardians without any discrimination.

Teachers must help slow learner to get extra class.

Article 17:

Teachers shall lead several activities inside and outside the class and always encourage students.

Teachers have duty to teach without putting pressures on students which aims to exploit them.

Article 18:

Teachers shall facilitate students to get the social benefits fairly and have relationship with their parents or guardians in order to keep track all study activities of students.

Article 19:

Teachers shall not illegally do any activity which affects their teaching and study and exams of students.

Chapter 4**Relationship Between Teacher and Teacher, Teacher and Non-Teaching Staffs****Article 20:**

Teachers shall maintain good interpersonal relationship with others in order to be a good model or pattern for students and in order to protect teachers' honor and dignity.

Article 21:

Teachers shall help each other and co-operate to exchange the teaching experience.

Teachers can teach as the substitution if necessary which is allowed from the head of technical team and head of school (school director).

Article 23:

Teachers shall have good relationship with non-teaching staffs and respect the hierarchy of management level.

Chapter 5**About Profession****Article 24:**

In several aspects, teachers shall not do anything that result the bad impact or ruin the quality of education in their performance.

Article 25:

Teachers of public institution have rights to teach in private institutions (it shall be out of their time work in public institution).

Article 26:

No matter what circumstance is teachers shall not lose the conscientiousness of their duty and obligation in teaching profession which covered by the contract or statute of public and private education institutions.

Article 27:

Teachers in public and private education institution shall not use their roles to force students to study with them or others teachers.

Chapter 6**Final Provisions****Article 28:**

Teachers shall obey this ethics code for the teaching profession. Ministry of Education Youth and Sport shall effectively implement this sub-decree.

Article 29:

Any provisions that contradict to this sub-decree shall be abrogated.

Article 30:

The minister in charge of the office of the Council Ministers, minister of Ministry of Education Youth and Sport, ministers and general secretary of all relevant ministries shall implement this sub-decree from the date of its signature onwards.